



## Our Community Covenant

*The Sacred Waters Center for Restoration and Retreat is an inclusive community rooted in rest and renewal, where every being is affirmed, all spiritual paths are honored, and the Earth herself is our healing teacher and guide.*

As a part and expression of the Episcopal Church of Western Washington, we are committed to living as a Christian community that walks in the way of love and compassion. This means we are a community that is loving, open, and welcoming, that asks questions, that celebrates one another, and that plays and prays together. This Community Covenant aims to help each member of our community understand the norms we live by, and to intentionally and thoughtfully care for each other and our facility. Each staff member, volunteer and guest is asked to agree to the following:

I agree to respect the **people** by:

- Welcoming and learning about people from all backgrounds and traditions, appreciating vulnerability, and assuming positive intent.
- Respecting the dignity of every person, showing love to one another through speaking with kind honesty, releasing judgment and fear of making mistakes, and a commitment to personal growth.
- Speaking up when I see behavior that hurts others, either by addressing the behavior directly or by bringing it to a supervisor's attention.
- Seeking out ways to encourage and celebrate my other community members when we try new things, share stories, and experience community together.
- Avoiding the use of degrading or defaming words or actions toward any person.
- Avoiding violence, aggression, intimidation, belittling, or bullying. This includes emotional, physical, or mental harm or threats of harm.
- Avoiding slurs, phrases, or expressions of attitudes that marginalize or perpetuate stereotypes based on race, culture, ability, age, sexual orientation, gender identity, spiritual practice, or personal belief.
- Refraining from comments or gestures of a sexist or sexualized nature, or that destabilize the safety and security of persons or property.
- Refraining from any physical contact without consent through verbal permission.

I will respect the **place** by:

- Adhering to the boundaries communicated by the staff and not entering "off limits" areas.
- Practicing habits of care for creation; including not destroying plant or animal life, staying on marked trails, leaving areas cleaner than I found them.
- Caring for facilities and property and reporting any accidents that result in damage buildings or equipment quickly.
- Refrain from defacing or damaging the facilities, land, or environment.
- Refrain from the use of alcohol, tobacco, marijuana, or other drugs in an illegal manner or that negatively impact either the people or the place.